

Challenges Of Women In Accessing Higher Education In India

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Abstract:

This abstract provides a succinct overview of the multifaceted challenges faced by women in India when striving to access higher education. The pursuit of higher education is a crucial avenue for personal growth, economic empowerment, and societal progress. However, in the Indian context, gender disparities persist, hindering women's ability to access and thrive in higher education institutions.

This paper examines the numerous challenges that women encounter on their educational journey in India. It delves into the socio-cultural norms and expectations that often discourage families from supporting female education, emphasizing the preference for early marriage and domestic roles. Additionally, this research explores the economic barriers faced by many women, as they struggle to afford tuition fees, books, and transportation, particularly in lower-income households.

Furthermore, the study investigates safety concerns and harassment on campuses, which deter many women from pursuing higher education or result in them dropping out prematurely. Institutional and policy-level challenges are also discussed, including inadequate representation of women in academic leadership roles, limited availability of gender-

sensitive facilities, and a lack of comprehensive support systems.

Key words: Women, Higher education, Empowerment, Gender equity, support systems, Community engagement etc.

Introduction:

Since gaining independence, it is evident that India has made some headway in the realm of women's education. Nevertheless, there remains a substantial disparity when comparing the educational status of women in India to that of their counterparts in other nations. This divide is particularly pronounced within rural areas, where entrenched traditional beliefs and socio-economic backwardness perpetuate gender-based discrimination in access to education. It is crucial that deliberate efforts are undertaken to eliminate this discrimination and foster equal educational opportunities for all genders.

In the landscape of Indian higher education, various forms of inequalities persist, including disparities based on geographic location (rural-urban divide), gender (male-female divide), and socioeconomic status (high social strata-low social strata divide). As a developing democratic society, India has made strides in making education, especially higher education, accessible to a wider population. This endeavor is driven by two primary goals: firstly, to enable higher education as a pathway for social mobility, and secondly, to gradually reduce the disparities that exist among different segments of society.

This research underscores the importance of addressing these multifaceted challenges to enhance gender equity in higher education in India. Policy reforms, community engagement, and advocacy efforts are essential to create an environment where women can access, excel, and contribute significantly to the academic landscape and, by extension, to the socio-economic development of the nation.

The National policy of education clearly envisaged that education would be used as an agent of basic change in the status of women. The National Education System would play a positive, interventionist role in the empowerment of women. But it is contrary to the reality. In spite of all the legislations made time to time, the gender inequality, discrimination against women and their subordination continue today as almost universal phenomena.

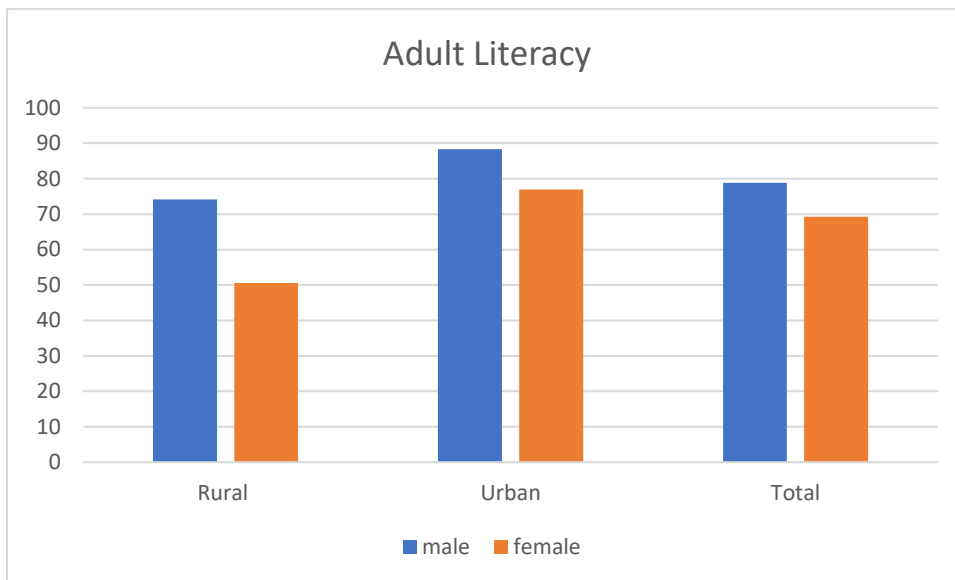
Literacy rate

Census year	Total Population (per cent)	Male (per cent)	Female (per cent)
1951	18.3	27.2	08.9
1961	28.3	40.4	15.4
1971	34.5	46.0	22.0
1981	43.6	56.4	29.8
1991	52.2	64.1	39.8
2001	64.8	75.3	53.7
2011	74.0	80.9	64.6

Adult Literacy

	Male	Female
Rural	74.1	50.6
Urban	88.3	76.9
Total	78.8	69.3

The percentage of literacy for women in India is the adult (15+ years) literacy rate is 69.3 per cent and that among males is 78.8 per cent and females is **59.3** per cent. The literacy rate for females in rural areas is **50.6** per cent vis-a-vis 76.9 per cent in urban areas whereas for males the same in rural areas is 74.1 per cent vis-a-vis 88.3 per cent in urban areas.



Factors inhibiting female literacy

- Gender based inequality.
- Social discrimination and economic exploitation
- Occupation of girl child in domestic chores
- Low retention rate and high dropout rate

Common reasons behind drop-out

Women dropping out of higher education can be attributed to various factors, which often intersect and compound each other. Some of the key reasons behind women dropping out of higher education include:

- i. **Socio-cultural Norms and Gender Expectations:** Societal expectations, particularly in traditional or patriarchal societies, may prioritize women's roles as caregivers and homemakers over their pursuit of education. Pressure to conform to these norms can lead to early marriages and family responsibilities, forcing women to discontinue their studies.
- ii. **Economic Constraints:** Financial limitations can hinder women's ability to continue their education. The cost of tuition, textbooks, transportation, and other related expenses can be prohibitive for many families, especially those with limited resources.
- iii. **Safety and Harassment:** Women may face safety concerns and incidents of harassment on campuses and during their commutes. These experiences can create a hostile environment that discourages them from pursuing higher education or compels them to drop out for their own safety.
- iv. **Lack of Support:** Women may lack adequate support systems, both within their families and at educational institutions. This includes a lack of encouragement, mentorship, and counseling services to help them overcome challenges and navigate the academic environment.
- v. **Childcare Responsibilities:** Balancing higher education with childcare responsibilities can be challenging for women who are mothers. The absence of affordable and accessible childcare options can force them to leave their studies to take care of their children.
- vi. **Limited Access to Gender-sensitive Facilities:** Many educational institutions may lack gender-sensitive facilities, such as women's hostels, restrooms, and security measures, which can affect the comfort and safety of female students.
- vii. **Institutional Barriers:** Limited representation of women in academic leadership roles and a lack of policies promoting gender equity can contribute to a less inclusive and supportive educational environment.
- viii. **Lack of Awareness:** In some cases, women may not be aware of the educational opportunities available to them or may not receive sufficient information about scholarships, grants, and

other forms of financial aid that could make higher education more accessible.

- ix. **Cultural Stereotypes and Stigmatization:** In some communities, women who pursue higher education may face social stigmatization or be seen as challenging traditional gender roles, which can deter them from continuing their studies.
- x. **Health Issues:** Health-related issues, such as pregnancy or illness, can disrupt a woman's educational journey and lead to dropout if proper accommodations and support are not provided.
- xi. **Distance and Commute Challenges:** In rural areas, women may have to travel long distances to access higher education institutions, which can be physically demanding and financially burdensome.

Addressing these complex challenges requires a multi-faceted approach, including changes in societal attitudes, improved financial support systems, enhanced campus safety measures, and policies that promote gender equity in higher education.

Taboo as a Major problem

Taboos within society can indeed contribute to women dropping out of higher education. These taboos often stem from deeply ingrained cultural and social norms that stigmatize or discourage women from pursuing higher education. Here are some ways in which societal taboos can impact women's educational choices:

- a. **Stigmatization of Women's Ambitions:** In certain communities, there may be a stigma associated with women who aspire to higher education or careers. These women may face criticism or ostracism from their families or communities, which can deter them from pursuing their educational goals.
- b. **Pressure for Early Marriage:** In many societies, there is a prevailing expectation that women should prioritize marriage and family over education. This pressure can lead to early marriages, causing women to drop out of school or college to fulfill these societal expectations.
- c. **Restrictions on Mobility:** Some cultures may impose strict restrictions on women's mobility and independence, making it difficult for them to travel to educational institutions or live

away from their families. These restrictions can limit their access to higher education.

- d. **Fear of Going against Tradition:** Women may fear going against traditional gender roles and norms, as doing so can result in social backlash or exclusion. This fear can discourage them from pursuing educational and career opportunities.
- e. **Perceived Threat to Cultural Values:** In conservative societies, the pursuit of higher education by women may be perceived as a threat to traditional cultural values and norms. This perception can lead to resistance and opposition to women's educational endeavors.
- f. **Religious or Ideological Beliefs:** In some cases, religious or ideological beliefs may be used to justify restrictions on women's education, citing interpretations of texts or doctrines that discourage women from seeking higher education.
- g. **Lack of women teachers:** The scarcity of women teachers can contribute to higher dropout rates among female students. In many cultures, female students may feel more comfortable, empowered, and motivated when they have female role models in the form of teachers. The absence of female teachers can result in a lack of relatable mentorship and guidance, leading to decreased enthusiasm for education and a higher likelihood of dropout among girls. Addressing this gender disparity in the teaching profession is essential to fostering a more inclusive and supportive learning environment for female students.

To address the impact of societal taboos on women's education, it is crucial to engage in community dialogues, raise awareness about the benefits of female education, provide access to positive role models, and challenge harmful stereotypes. Additionally, policymakers and educational institutions can play a role in creating an inclusive and supportive environment for female students, ensuring that they have the necessary resources and opportunities to pursue higher education without fear of stigmatization or discrimination.

Social Attitudes

The absence of proper social attitudes towards women's education remains a significant impediment to their educational advancement. Deeply ingrained gender biases and stereotypes perpetuate the belief that women should prioritize domestic roles

over academic pursuits. In many societies, women who seek higher education are met with skepticism, criticism, or even outright opposition.

These negative social attitudes can manifest in various ways. Families may discourage their daughters from pursuing education, emphasizing early marriage and motherhood instead. Peers and community members may ridicule or ostracize female students who aspire to higher learning. Additionally, educators and institutions may inadvertently perpetuate gender biases, further discouraging women from pursuing academic excellence.

Such attitudes create a hostile environment that erodes women's confidence, undermines their self-worth, and diminishes their motivation to continue their education. Consequently, many women opt to drop out, believing that conforming to traditional gender roles is their only socially acceptable path.

To combat this issue, society must actively challenge and change these detrimental attitudes, fostering a culture that values and promotes women's education. Educational institutions and awareness campaigns should play pivotal roles in shifting perceptions and encouraging women to pursue their educational aspirations freely.

Social attitudes in the Rural Areas

In some states certain harmful social customs and others stand in the way of the development of girls' education. In some places caste barriers also contribute to this. Further the parents are not sufficiently favourably disposed towards girls' education as they have not yet understood its value.

Suggestive measures

To study the problems relating to women's education and to get detailed scientific data, a thorough research should be taken up by the Institutes of education in different states in India and coordinated at the national level.

- a) Separate schools for girls at the middle and high school stage should be established where needed
- b) School mothers in co-education primary schools should be appointed
- c) Public opinion in favour of girls' education should be created
 - Enrolment drives at the beginning of the school session and celebration of the Girls Education week through cultural, educational programmes, documentary film shows, social service camps in villages by senior students and teachers and follow-up programmes by periodical visits.

- Close cooperative with the activities of the other women social works in the various fields like Gram Sevikas, SHGs, women health visitors, lady extension officers.
- State council of Girls' Education and its Districts counter – parts.
- Radio, Press, Films and posters,
- Parent – Teacher Association
- Adequate literature in the forms of books and pamphlets for popular readings

Lack of adequate educational facilities in the Rural and Backward Areas

- a) Non-availability of a school within walking distance of the girls, particularly in backward areas
- b) Unwillingness of many parents to send their daughters to mixed school beyond the age of 9 plus.
- c) Lack of separate sanitary facilities for girls in the co-education schools.
- d) Lack of suitable school building and equipment which tend to create a poor school environment.

Economic Backwardness of the Rural Community

The economic backwardness of rural communities remains a pressing global concern, particularly in developing countries. Rural areas often face numerous challenges that hinder economic progress and well-being.

Limited access to quality education and vocational training in rural regions can result in a lack of skilled labor, reducing employment opportunities and income levels. Inadequate healthcare infrastructure can lead to higher morbidity rates, limiting the labor force's productivity and overall economic development.

Agriculture, a primary source of income in rural areas, is vulnerable to factors like climate change, market fluctuations, and inadequate access to modern farming techniques. This reliance on agriculture can perpetuate poverty cycles when crop failures or price crashes occur.

Insufficient access to essential infrastructure such as roads, electricity, and sanitation impedes rural communities' ability to engage in diverse economic activities and hampers connectivity to urban centers.

To address economic backwardness in rural communities, governments and organizations must invest in rural development initiatives. This includes improving access to education, healthcare, and vocational training, as well as supporting

sustainable agriculture practices and infrastructure development. Empowering rural populations with economic opportunities can lead to increased income levels, reduced poverty, and enhanced overall well-being in these communities.

Lack of Supervision and Personal Guidance

The development of girls' education in the different states have been seriously hampered because of the inadequate machinery to look after the various programmes in this field which required concentrated attention, special care and individual guidance. The number of lady officers is far too small to shoulder the responsibility of speeding of the progress of girls' education as envisaged in our plan. The officers are poorly staffed and ill-equipped. They do not have suitable conveyance facilities which would help in maintaining regular contacts within their field of work.

- Increase in the number of women inspecting officers, particularly in the backward areas, at different levels including State level and District level.
- Provision of adequate transport for all district women inspecting officers.
- Adequate office staff and equipment.
- Residential facilities to all women officers at all levels.
- Adequate funds at the disposal of the state council for closer contact with rural areas.

Lack of adequate incentives to the students

Poor enrolment position of girls, especially in backward areas, cannot be improved unless special incentives are provided. Special Schemes sponsored by the Government of India have been adopted in several states. Although the schemes have been implemented, they do not cover a very wide area and total results thus fall short of expectation.

Suggestive measures

- Large allocation of funds should be made in the budget for women education.
- Stipends should be adequately increase in view of the rising prices all over the country.

Curriculum

The curriculum plays a significant role in the dropout rates of women in higher education in India. Often, it lacks inclusivity and relevance to women's needs and aspirations. Outdated or rigid curriculum structures may not accommodate their diverse

responsibilities, limiting their ability to balance studies with family or work commitments. Moreover, gender biases within curricula can reinforce stereotypes and hinder women's engagement and motivation. To address this issue, educational institutions must adopt more flexible, gender-sensitive curricula that reflect contemporary challenges and aspirations, fostering an environment where women can thrive and persist in their higher education pursuits.

Curriculum, by and large, has not met the requirements of women. Following suggestion made by Hansa Mehta Committee (1962)

- No differentiation should be made in the curricula for boys and girls at the primary and middle stages of education.
- Universities should review periodically the provision they have made for the courses designed to meet the special needs of girls and take necessary action to remove the deficiencies discovered.
- NEP 2020

Problem of co-education

Co-education, which involves both male and female students studying together in the same educational institutions, is a subject of ongoing debate. While it has several advantages, it is also perceived as problematic by some due to various reasons.

One of the concerns associated with co-education is the potential for distraction and a lack of focus on academics, particularly among adolescents. Social interactions and romantic relationships can sometimes overshadow the primary purpose of education.

In some cases, co-education institutions may inadvertently perpetuate gender biases or stereotypes. Girls may feel marginalized or intimidated in male-dominated environments, leading to a lack of participation or lower self-esteem.

Safety concerns, particularly related to harassment or bullying, can also arise in co-educational settings. Instances of gender-based harassment can deter girls from attending school or college, leading to higher dropout rates.

However, it's important to note that the challenges associated with co-education are not universal and can vary widely depending on the cultural context, the institution's policies, and the attitudes of students and educators. With the right measures in place, such as a focus on gender-sensitive education, respectful behavior, and a safe learning environment, co-education can offer

valuable benefits in terms of socialization, diversity, and the preparation of students for a mixed-gender workforce and society.

Increasing crime rate in the Society is a key factor

It is very serious problem for women's which is impact on higher education. Most of the parents did not paid interest to send their daughter to higher education. This is one of the major problem which is cause of low enrolment in higher education institutions.

Suggestions

1. National and International, institutions like NCERT, UNESCO should take interest in nursing and distributing women in professional positions of all levels in institutes of research and higher education, and encourage member states to do the same.
2. To promote research at the higher educational level, a comparative study of the representation and participation of women in scientific research.
3. To encourage research on women, focusing on the causes and mechanism of their discrimination and oppression and rendering visible their role as social actors.
4. To encourage state government to establish or reinforce government structure and institution changed with safeguarding women's rights, improving the conditions and working for the establishment of real sexual equality in all domains.
5. To commission, publish and disseminate material concerning the problems of women in research and higher education in all disciplines in which a paradigms or concepts concerning gender relations have been established.

Measures

Financial Aid and Scholarships: Financial aid and scholarships play a pivotal role in curbing dropouts in higher education. By alleviating the financial burden on students, they ensure that individuals from diverse backgrounds have access to quality education. Scholarships reward academic excellence and incentivize students to persist in their studies, while need-based financial aid addresses economic barriers, reducing the likelihood of dropout due to financial constraints. These support mechanisms promote retention, foster a culture of achievement, and empower students to complete their degrees, ultimately

enhancing their career prospects and contributing to a more educated and skilled workforce.

Mentorship and counselling: Mentorship and counselling are instrumental in preventing dropouts in higher education. Mentors provide guidance, support, and a sense of belonging, helping students navigate academic challenges and personal obstacles. Counselling services offer crucial emotional and psychological support, addressing issues like stress, anxiety, and homesickness that can lead to dropout. By fostering connections with mentors and counsellors, students are more likely to stay engaged, motivated, and resilient, reducing the risk of leaving their educational pursuits prematurely.

Academic support: Offering tailored academic support is vital in preventing women from dropping out of higher education. Creating women-focused mentoring programs, tutoring services, and study groups can provide the additional assistance needed to excel academically. Addressing gender-specific challenges such as imposter syndrome, family responsibilities, and gender bias through workshops and counseling can boost confidence and motivation. Scholarships and financial aid targeted at women can alleviate financial stress. Additionally, flexible class schedules and online learning options can accommodate their diverse needs. By recognizing and addressing these unique challenges, institutions can empower women to persist in higher education, fostering inclusivity and gender equity.

Flexible learning options: Implementing flexible learning options is crucial in preventing women from dropping out of higher education. Offering online courses or part-time programs can accommodate women's diverse responsibilities, such as caregiving or work, enabling them to balance education with their other commitments. Providing access to recorded lectures and asynchronous learning materials allows for self-paced study, accommodating varied schedules. Childcare facilities on campus or subsidies for childcare expenses can further alleviate the burden. By prioritizing flexibility, universities empower women to pursue their education while managing life's demands, reducing dropout rates and promoting gender equality in higher education.

Early warning systems: These are essential tools for preventing the dropout of women in higher education. By monitoring academic progress and attendance, these systems can identify struggling students and offer timely interventions. For women facing unique challenges, such as imposter syndrome or family responsibilities, early alerts allow for tailored support, including

counselling, mentorship, or academic assistance. These systems enable universities to address issues promptly, providing women with the necessary resources to overcome obstacles and stay on their educational path. By proactively identifying and addressing potential dropout factors, institutions can create a more inclusive and supportive environment, reducing the attrition of women in higher education.

Ensuring campus safety and inclusivity: This is paramount in preventing the dropout of women in higher education. Safe environments, free from harassment and discrimination, promote a sense of security, allowing women to focus on their studies. Implementing policies and programs that address gender-based violence, provide support for survivors, and raise awareness can foster a safer campus culture. Inclusivity initiatives that promote diversity, equity, and inclusion create a welcoming atmosphere where women feel valued and supported. By actively addressing these concerns, institutions empower women to pursue their education without fear or barriers, reducing dropout rates and advancing gender equality in higher education.

Career services and internships: This is an integral tool in preventing the dropout of women in higher education. These resources offer women opportunities to gain practical experience, build networks, and envision future career paths. Career guidance helps align academic pursuits with professional goals, increasing motivation and persistence. Internships provide hands-on learning and potential income, reducing financial burdens. Moreover, mentoring programs within career services foster confidence and professional development. By enhancing women's employability and confidence in their abilities, universities can inspire them to stay committed to their education, enhancing their long-term career prospects and reducing dropout rates.

Special education for adult women

The problem of girls' enrolment is very closely connected with the problem of social education of adult women. In fact, the success of girls' education depends in a very large measure on the successful implementation of social education programmes for adult women, especially in rural areas.

The percentage of literacy for women in India is the adult (15+ years) literacy rate is 69.3 per cent and that among males is 78.8 per cent and females is **59.3** per cent. The literacy rate for females in rural areas is **50.6** per cent vis-a-vis 76.9 per cent in urban areas

whereas for males the same in rural areas is 74.1 per cent vis-a-vis 88.3 per cent in urban areas.

Suggestive measures

- Teaching simple skills like sewing, knitting, handicrafts, etc. and knowledge of basic principles of health and food habits,
- Awareness about Lifelong learning centres, NIOS, Distance Education etc.

Conclusion

Women's identity need-not to be limited to being a house wife, to being a good cook and a good mother. She should have the opportunity to conquer new realms and find an identity of her own in the intellectual occupational world. It should be obvious that some of the rights can be conferred on women by a process of legislature. The role of women outside the home has become an important feature of the social and economic life of the country and in the years to come this will become still more significant. From this point of view greater attention will have to be paid to the problems of training and development of women.

Despite many obstacles, addressing challenges is imperative for fostering gender equality and harnessing the full potential of the female workforce in India. Initiatives that raise awareness, provide financial aid, enhance safety measures, and implement gender-inclusive policies can collectively mitigate these barriers and pave the way for a more equitable educational landscape.

In the quest for gender equality, it is essential for stakeholders in education, government, and society to unite and champion the cause of women's higher education in India. By doing so, we can create a brighter and more inclusive future where women have equal access to the transformative power of higher education, ultimately benefiting individuals, families, communities, and the nation as a whole. Systemic issues, such as inequitable access to quality institutions and the inter-sectionality of gender, caste, and class, further exacerbate the challenges faced by women. Gender-blind policies and a lack of institutional support may compound these issues.

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